

Sto Canada Job Description

Title: Financial Planning Analyst

Location: Toronto, Canada

Reports to: GM Canada / Corporate Controller

Summary:

Sto Corp. (Sto), a global innovation leader of building enclosure systems and high-performance facade coatings, is seeking a skilled **Financial Planning Analyst**. The successful candidate will provide financial decision support to the General Manager, Canada, Chief Financial Officer and the senior leadership team.

The Financial Planning Analyst will develop and consolidate the company's monthly reporting, rolling forecasting plus annual budgets and five-year strategic plan. In addition, this role will develop all forecasting, monthly financial reporting commentary and other financial analysis using SAP, BW and Excel analysis tool and detailed business understanding focused on supporting all functional leaders with analysis of key financial issues that drive the business.

Essential Duties & Responsibilities (includes, but not limited to):

- Develop a thorough understanding of all facets of Sto Canada's manufacturing, sales, marketing, and distribution operations in Canada.
- Support a wide range of ad hoc projects across the organization, including evaluation of potential M&A and Capex projects.
- Lead the development and consolidation of the annual Plan and monthly reporting, current year rolling forecasts across the Canadian operation (P/L, B/S and Cash Flow). Provide support with development and user training of BW system.
- Ability to develop and use project and NPV, IRR and cash flow Capex and valuation Models.
- Perform cost and sales variance analysis and customer/product sales analysis to provide financial decision-making, budget and forecasting support to the functional leaders and GM, Canada.
- Develop and track key performance metrics against the Company's plan and forecast objectives. Responsible for development and tracking of monthly/quarterly updates of financial competitive analyses, peer comparisons and communicate findings to management team.
- Manage Credit and Collections for Canadian operations.

- Deliver innovative, high value-added financial information through monthly reporting for strategic decision making.
- Work closely with GM, Canada, CFO and Corporate Controller to ensure actions are taken to ensure we achieve high quality plans and forecasts and key metrics in addition to measuring progress against same.
- Assist the CFO and executive team with financial analysis and data research in making key decisions and prepare for Board and management meetings.
- Help provide financial support for CAPEX investment projects, merger and acquisition analysis and due diligence.
- Provide input to improvements of BW and SAP Fi-Co system related to improved FP&A analysis.
- Perform other duties as assigned.

Education & Experience:

- Bachelor's degree in Accounting or Finance required; MBA with emphasis in Accounting or Finance preferred.
- CPA certification preferred.
- 3-5 years of experience in an increasingly responsible FP&A role in either an autonomous division or a stand-alone company; or equivalent combination of education and experience.
- Construction and building products experience.

Knowledge & Skills:

- Strong knowledge and proficiency in data software: MS365, BCS/BW and SAP required. Salesforce experience would be an asset.
- Strong critical thinking and analytical skills, with a proven ability to develop and analyze complex issues.
- Excellent math skills required.
- Excellent communication and interpersonal skills (both oral and written).
- Excellent interpersonal skills and team building experience.
- Ability to thrive in an environment of ambiguity and change.
- Able to communicate effectively both orally and in writing.
- Exceptional attention to detail.
- Strong organizational skills.
- Self-motivated individual - desire to take the initiative.
- Ability to continuously multi-task.

To Apply:

Submit your resume and cover letter to humanresources@stocanada.com.
Job ID: FPACA

About Sto Canada – www.stocanada.com



Sto Canada is a leading provider of innovative building solutions, specializing in high-performance materials and systems for the construction industry. Backed by the global strength and heritage of Sto SE & Co. KGaA in Germany, Sto Canada delivers enduring quality and sustainability. With a growing presence across Canada and a steadfast commitment to customer satisfaction, Sto Canada continues to drive excellence in the building sector.